



NABIP Board Member

Job Description

Diversity, Equity and Inclusion

Core responsibilities:

- Educate chapter on the [DEI Mission/Vision/Values](#)
- Communicate to chapter, and with regional/national DEI chairs, RVPs about upcoming initiatives/programming and opportunities. May include participating in national/regional DEI calls as scheduled.
- Promote NABIP DEI Certification to chapter members
- Collaborate with membership to encourage an inclusive climate/environment within chapter
- Understand and support members/agencies needs with regards to Diversity, Equity and Inclusion

Optional Activities:

- Mentoring new members
- Craft/Adopt a chapter DEI mission statement & plan
- Encourage all board members to take DEI Certification
- Understand/Support chapter member/agencies, Partner with local minority groups, chambers of commerce, advocacy organizations to develop joint programming and outreach opportunities.

Optimal Individual Characteristics:

- Open-minded
- Inclusive
- Outgoing
- Motivated