## Memo

Date:	May 5, 2024
То:	Harold R. Gordon Memorial Award Committee
From:	Sue Wakamoto-Lee
Subject:	Nomination of Patricia Griffey

Pat Griffey has a long history in our industry covering the gamut from proprietary carrier agent to successful entrepreneur. However, this is the pathway of many in our calling. That's not what makes Pat worthy of this Award.

What sets Pat Griffey apart from others who have followed a similar path is the grace with which she has done it, learning from her own stumbling to being a leader who listens first, asks questions and then speaks. This was exemplified during her time as President of NAHU in 2019-2020.

Pat guided our Association through an uncertain future during the last months of her term. When there were more questions than answers, she was a steady leader, pivoting to new "norms" for Association business.

While Pat's service to NABIP is documented, it's perhaps what is unwritten and unseen that has solidified her as a worthy recipient of this honor. Pat has mentored, formally and informally, countless brokers, agents, and consultants. She has always been ready to listen then offer wisdom about career moves, personal struggles and service to NABIP. Leaders like Pat don't chase accolades. In fact, while she would be gratified to be honored by this Award, she would also contend that she shouldn't be fussed over in this way. A humble, servant leader.

Pat is not one to strut a stage and expound on her wisdom. She focuses her attention on one or a few and pours out her compassion and wisdom there. I imagine there are many who have moved on to bigger and greater roles in their careers and NABIP because of a few spoken words from her heart. That includes me.

Please accept my heartfelt words as evidence of Pat Griffey being deserving of this honor.